# Registration Deadline: June 27, 2025

# BEST PLACES TO WORK MID-COLUMBIA



#### What is this?

The Best Places to Work Mid-Columbia is a survey and awards program that honors employers in the Mid-Columbia region that are making their workplaces great. This is a project of the *Tri-Cities Area Journal of Business* in partnership with Workforce Research Group.

#### What's the process like?

A two-part survey is conducted to get a thorough assessment of each employer.

- Part 1 consists of an Employer Assessment where we capture details about policies and practices.
- Part 2 consists of the Employee Feedback Survey where we capture employees' opinions about their workplace experience.

Employee surveys can be conducted via online or paper survey methodologies.

Both the employer and employee data sets are combined to determine the best workplaces.

## Who is eligible?

Organizations must meet the following criteria:

- Be publicly or privately held
- Be a for-profit, not-for-profit, or a government organization
- Have at least 15 full- or part-time employees working in the Mid-Columbia region (Franklin, Benton and Walla Walla counties)
- Have been in business for at least one year, at the registration deadline

#### What does it cost?

| NO. Of<br>Employees | NO. OF EMPLOYEES<br>SURVEYED | ONLINE FEE* | PAPER FEE*    |
|---------------------|------------------------------|-------------|---------------|
|                     |                              |             |               |
| 15-24               | All                          | \$0         | \$390         |
|                     |                              |             |               |
| 24-99               | All                          | \$0         | \$435         |
|                     |                              |             |               |
| 100-199             | All                          | \$0         | \$635         |
|                     |                              |             |               |
| 200-499             | Up to 300**                  | \$0         | \$835         |
| 200 .55             | - p                          | +0          | •             |
|                     | 40044                        | \$0         | \$935         |
| 500-999             | 400**                        | ΨU          | <b>\$93</b> 5 |
|                     |                              |             |               |
| 1000+               | 500**                        | \$0         | \$1,135       |
| ,000                |                              | <b>+</b> •  | ÷ ., 155      |

\*fees are non refundable \*\*employees are randomly selected

#### Are reports available for purchase?

All collected employee feedback will be presented in an online interactive reporting tool called the Employee Feedback Data Dashboard. The dashboard will allow each employer to view data by graphs, charts and tables. Plus, standard downloadable reports containing responses by demographic, employee comments and benchmarks are also available. This data is available for purchase for as little as \$865 and discounts are available if pre-purchased.

### **Recognition:**

Employers will find out if they have made the list soon after the surveys are completed. Those who make the best list will be honored in a special publication and at an event produced by the *Tri-Cities Area Journal of Business* in November 2025. The identities of organizations not making the list will be kept confidential.

To register visit: www.BestPlacestoWorkMidColumbia.com
For answers to any questions, please email

answers@workforcerg.com or call (281) 602-5004.